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| 1.What expectations do you have for this community?Open communication, feedback and accountability for taking the actions2.What do you want to get out of this experience?Personal and professional development3. What drew you to joining this community?Curious to find out more and continuous practice |

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| Have you Taken the Impact Identifier?if not… <http://learn2.outgrow.us/your-impact-identifier>  |
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| Natural Gold Mine | Natural Blue Ocean |
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| Natural Green Planet | Natural Orange Sky |

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| How did you find out about this community?Doug Bolger |

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